



**Spring Grove School**  
**PERSON SPECIFICATION**  
**KS 2 TEACHER**

**Characteristics**

**You will have :**

- A passion for the school and its work
- Integrity, discretion, sound judgement and fair mindedness
- A professional attitude in all matters of school work
- The ability to work flexibly in a complex environment
- The ability to learn from mistakes
- Commitment to go the extra mile
- A well-developed sense of humour
- A positive, self motivated and enthusiastic outlook

**Skills and Talents**

**You will be :**

- A teamplayer
- Able to view matters both strategically and operationally
- A good, authoritative communicator with children, parents, staff and others and be able to build trust
- Organised and have the ability to learn new skills and to ask appropriate questions in order to do so
- Able to model good teaching practice and pastoral skills
- Able to encourage creativity in learning

## **Knowledge Base**

### **You will have :**

An up to date knowledge of primary education and early years education, and understanding of current educational thinking, especially KS2

An understanding of personalised and independent learning expectations and innovation for KS2 education

A knowledge of safeguarding requirements in all areas affecting the junior school

The ability to make informed judgements about the quality of teaching and learning

Sound knowledge and understanding of the 11+ process

## **Experience**

Ability to work within a team and experience (voluntary or otherwise) would be advantageous

Experience of implementing safeguarding procedures is desirable

We welcome applications from NQTs

## **Qualifications**

Degree essential

Teaching qualification essential

Evidence of further learning and professional progress (eg MA, NPQH or evidence of experience if not qualification in this area) is desirable

**WJB Jones**  
**March 2017**